was made while creating these posts in view of the creation of the Air India Charters Ltd. (AICL) and the reduction in Gulf bound flights;

(c) if so, at what level and what was the justification for the creation of such posts and when were these actually created;

(d) whether any service rules for appointment to these posts were made, if so, what are the details thereof and when these were made;

(e) the mode of selection and appointment to these posts; and

(f) the mode of appointment to the posts of Deputy Director, the next higher post in this Department and how it was filled up?

THE MINISTER OF STATE OF THE MINISTRY OF CIVIL AVIATION (SHRI HARMOHAN DHAWAN): (a) In August, 1990 one post of Ground Services Manager was upgraded as Senior Ground Services Manager.

(b) The upgradation has been done after a proper study of the requirements of the Department.

(c) to (e) Since the post has been upgraded, it has been treated as a promotion post and the prescribed guidelines for filling such posts in the Corporation have been followed.

(f) The post of Deputy Director of Airport Services was filled in by transfer of an executive from the Commercial Department after assessing his capacity to run the Department.

Appointment of Directors in Air India

292. SHRI ASHOK NATH VERMA: Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether any norms have been laid down for the appointment of Directors in the various Departments from within the organisation; if so, what are the details thereof;

(b) what are the particulars of Directors promoted during the current year who had only 3-4 months period left to retire and given full benefits of retirement as Director; and

(c) which of them were later on re-employed on contractual basis and their specialisation in the particular discipline?

THE MINISTER OF STATE OF THE MINISTRY OF CIVIL AVIATION (SHRI HARMOHAN DHAWAN): (a) The appointment to the post of executives of the level of Directors in Air India is done on the basis of merit and subject to the approval of the Board of Directors of Air India.

(b) Shri V. R. Subnivis was promoted as Director, Airport Services with effect from 22-6-1990 and retired with effect from 30-9-1990. Shri Subnivis has not derived any additional retirement benefits by virtue of his promotion.

(c) The Department of Airport Services in Air India is being reorganised to include all activities pertaining to passenger facilitation, customer services, etc. in order to improve coordination and services to customers. The Board of Directors of Air India felt the need for an experienced person during this exercise and offered Shri Subnivis a contract appointment for one year as Advisor to MD, taking into account his qualifications and experience in the field. Shri Subnivis has put in thirty years of continuous service with Air India in engineering and airport services departments.

Accord between the Karmachari Union and Administration of AIIMS

293. DR. RATNAKAR PANDEY: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether any accord has been signed recently between the Karmachari Union and the administration of All India Institute of Medical Sciences;

(b) if so, the details of the accord; and

(c) the steps so far taken to implement the same?

THE MINISTER OF HEALTH AND FAMILY WELFARE (PROF. SHAKEELUR REHMAN): (a) and (b) Yes, Sir. The details of the accord are given in Annexure. (*See* below)

(c) The matter regarding implementation of the accord is at present under consideration of the Government.

Statement

Memorandum of Settlement dated 2.9.90 between AIIMS Management and Karmachari Union

Whereas the prolonged agitation and strike of a majority of group C & D employees of AIIMS has caused suffering due to the cessation of patient care services at AIIMS and whereas the AIIMS and the Karmachari Union have been eager for early resumption of patient care services; now, therefore, it is agreed between AIIMS Management and the Karmachari Union as below:—

(1) The Karmachari Union withdraws its agitation and strike with immediate effect and will ensure the immediate return of all striking employees to normal work and restoration of the normal functioning of all services in the Institute.

(2) The AIIMS Management having the Government assurance of an early Government decision on the promotion opportunity for employees covered by JCM, will take final decision with the approval of the Government of India within 3 months after the Government decision on JCM to provide promotion opportunity to group C&D employees in order to resolve problems connected with Cadre Review.

(3) The report of Career Development Committee will be reviewed by March, 1991 and the Review Report will be implemented as approved by Government soon thereafter.

(4) To provide financial relief to meet immediate needs of employees, the AIIMS Management will give to all the C&D employees an ex-gratia grant of Rs. 150|-.

(5) Every Group C&D employee can take an interest-free loan of Rs. 1,000|- which will be recovered in fifteen monthly instalments from pay.

(6) Employees who were regularly recruited prior to 1-4-1978 but neither benefited by Cadre Review in 1984 nor promoted, are granted one increment in their present pay with effect from the day of resumption of duty. This increment will be adjusted at the time of implementation of decision referred in the Para 2 above.

(7) No worker will be victimized for having gone on strike. Orders of termination of appointments and Police/Court cases arising out of this strike will be withdrawn.

(8) The principle of 'No Work No Pay' will apply to the period of absence on strike. The Karmachari Union's request for payment of salary for this period by taking extra work from the employees on holidays and beyond office hours on working days OR granting them 'Leave Due' will be placed before the Government for decision at the earliest.

This is in full and final settlement of all demands of the Karmachari Union as on date.

Review of drug policy, 1986

294. SHRIMATI PRATIBHA SINGH:
SHRIMATI KAILASHPATI:

Will the Minister of PETROLEUM AND CHEMICALS be pleased to state:

(a) whether Government's attention has been drawn to the news item which appeared in Indian Express, Bombay on 12th October, 1990 under the headings of "Demand Day Against Drug Companies";

(b) if so, what are the details of memorandum submitted by National Campaign Committee;

(c) whether it is a fact that multinational drug companies are making 400 per cent profit on medicines and in certain cases even 2000 per cent;